



DRAXLMAIER

EHS Policy

Environment, Health and Safety

**Environment, Energy, Occupational Health and Safety
protection**

EHS Policy (Environment, Health and Safety)

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Focus of the Organization

Environment, energy and occupational safety and health protection are an integral part of the corporate mission statement of the DRÄXLMAIER Group and constitute a supporting pillar of sustained development. Globally implemented standards help us assume responsibility with the focus on the values of responsibility, trust and tolerance. We are convinced

that this will enable us to not only increase the satisfaction of our employees, but also to ensure that the interests of our stakeholders are maintained and that all the binding, legal obligations are reliably adhered to.

Our Responsibility

1. Market/Customer orientation

Besides the interests of our customers and legal requirements, we undertake to comply with the aspects of environment, energy, occupational safety and health protection related to our operations at all times. If necessary and appropriate, we will also involve the activities of our service providers and suppliers. We seek open dialog with our customers, the authorities and the public on all issues connected with EHS.

2. Innovation

The innovative strength of our organization ensures that we can keep up both with the dynamics of the market environment and with social developments. Sustainable solutions relating to our products and our lines of business ensure that we continually improve not only the environment and energy performance, but also occupational safety and health protection. In doing so, we assess the entire life cycle of our products and rely on the use of new, environmentally friendly, energy-efficient, health-enhancing technologies within the scope of our production.

3. Independence

The independence of those assigned with the key responsibilities and with provision of the resources required to perform the duties and achieve the targets ensures that the independence necessary to continue developing the key issues is maintained.

4. Quality

In order to control and monitor the activities, the data and information required for this is regularly assessed and provided within the organization. At the same time, we are continually improving the quality of the data and are adapting the data and information to new internal and external developments as required.

5. Focus on Employees

Our activities should not lead to any dangers and risks, both for our employees and for each particular environment. If this cannot be avoided, we will take suitable action to minimize the risks. We are convinced that work accidents and occupational illnesses can be avoided. In this connection, we mainly have the support of motivated employees and executives, which is why we are continually sensitizing, informing and training them on this issue. We also involve them in daily work with occupational safety and health protection. We take equal care in protecting our visitors and the employees of external companies.

6. Sustainability

Avoiding environmental damage and protecting the environment are integral parts of our operations in the sustainable development of our company around the world. We are meeting the challenges of an environmentally conscious, sustainable corporate governance and performance.



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机构定位

环境、能源和工作/健康保护是德科斯米尔集团企业宗旨的重要组成部分，也是促进可持续发展的支柱之一。我们遵循全球标准，承担应有的责任。责任、信任和宽容是我们价值观的核心。我们相信，这不仅能提高员工的满意度，也能既确保利益相关者的利益，又能履行所有法律责任。

我们的责任

1. 市场和客户导向

除了满足客户利益和法律要求外，我们承诺，始终关注与我们的活动相关的环境、能源、工作和健康保护方面的问题。在必要时，我们也会对服务商和供应商的行为做出同样要求。围绕 EHS 这一综合主题，我们寻求与客户、政府和社会之间进行公开对话交流。

2. 创新

创新力让我们能够跟上市场环境以及社会发展的步伐。我们提供产品和业务的可持续解决方案，确保不仅不断改善环境和能源绩效，还能更好地保护工作安全和身体健康。我们密切关注产品的整个生命周期，在生产工程中采用最新的环保、节能和健康技术。

3. 独立性

为了确保重点项目研发所需的独立性，负责执行任务的人员将保持独立性，并获得完成任务和实现目标所需的资源。

4. 质量

为了控制和监控各项活动，需要定期抓取必要的数
据并提供给机构使用。为此我们不断提高数据质量，并根据内外环境变化来调整数据和信息。

5. 员工培训

我们的活动无论对员工还是相关领域均不存在威胁和
风险。如果无法避免，我们会采取合理措施将风险最小化。我们坚信，所有的工作事故和职业疾病原则上都是可以避免的。积极的员工和领导层是我们的支柱，因此我们不断地为其提供激励、信息和培训。此外，他们也会参与职业和健康保护的日常工作。我们的客人和第三方公司员工也受到同样的保护。

6. 可持续性

防止环境污染和保护环境是我们公司全球可持续发展事业的重要组成部分。我们将努力打造注重环境保护和可持续发展的公司管理与服务。